



FIRST DESTINATION REPORT: UNDERGRADUATE CLASS OF 2025



Visit lehigh.edu/postgraduatesuccess
to learn more about student outcomes

REAL SUPPORT. REAL LEARNING. REAL SUCCESS.

At Lehigh, we believe your ambition deserves dedicated career education and connections that support student success. The Center for Career & Professional Development (CCPD) is here to ensure you have the guidance and support to turn your hard work and passion into a fulfilling career.

Our team is aligned with each undergraduate college to provide career education and hands-on support. Utilizing a blended learning approach of learning labs, career coaching, experiential learning and more, we deliver career education alongside purposeful opportunities to connect with industry partners and alumni. Working with the CCPD, you'll have the chance to gain the experience, relationships and problem-solving skills that launch real career success.

CAREER LEARNING CYCLE

Career development at Lehigh is a collaborative, four-year journey. Our learning cycle is designed to help you plan your future with confidence, offering high-impact experiences that build your skills and your resume.

Explore: Ask big questions, and explore and participate in activities that will help you develop an understanding of how your strengths, skills, interests and values relate to your choice of a major and career.

Develop Skills: Build effective skills and your personal brand, and develop the tools and strategies needed to secure an internship and full-time position.

Gain Experience: Expand your skills and try experiential opportunities such as internships, capstone projects, research, international experiences, entrepreneurial experiences and community service.

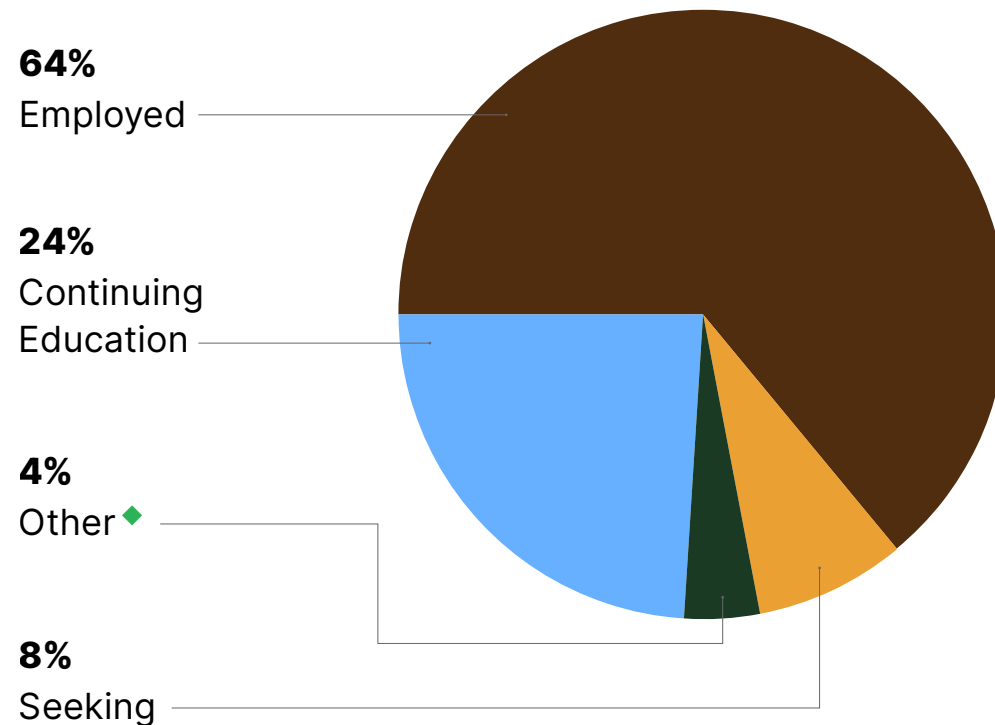
Build Connections and Network: Make connections, seek information and advice about career paths, network, and work with the CCPD team to develop a strategy.

OUTCOMES SUMMARY

Of the 1,367 bachelor's degree recipients, verifiable outcomes data was obtained for 90% of the graduates. Outcomes data for the Class of 2025 includes students who received bachelor's degrees between July 1, 2024, and June 30, 2025. In accordance with NACE standards, June 30, 2025, is the recognized graduation date. Average salaries are calculated based on three or more data points.

92%

of the Class of 2025 were employed, continuing education or engaged in other pursuits within six months of graduation



“Our graduates become part of a network of 89,000 active and engaged alumni across the country and the world.” – Lori Kennedy

Senior Director of the Center for Career & Professional Development

◆ Includes volunteer service programs, military and non-employment by choice

AT A GLANCE

STARTING SALARY

\$77K average starting salary for the Class of 2025

EMPLOYERS

577 unique employers hired Lehigh students

RETURN ON INVESTMENT

#13 Best Return on Investment by U.S. News

#17 Best Colleges for Long-Term Career Success by LinkedIn

RETURN ON INVESTMENT REPORTS BY Payscale

#12 Salary Potential by Payscale

CAREER PREPARATION

97% of respondents reported that their experiences at Lehigh helped them develop the skills to be successful in their careers

CAREER SATISFACTION

89% of respondents agree that their plans after graduation reflect their current career goals

EXPERIENTIAL LEARNING

88% of our graduates completed one or more internships or an experiential learning opportunity

KNOWLEDGE RATE

90% of the Class of 2025's outcomes are represented in this report

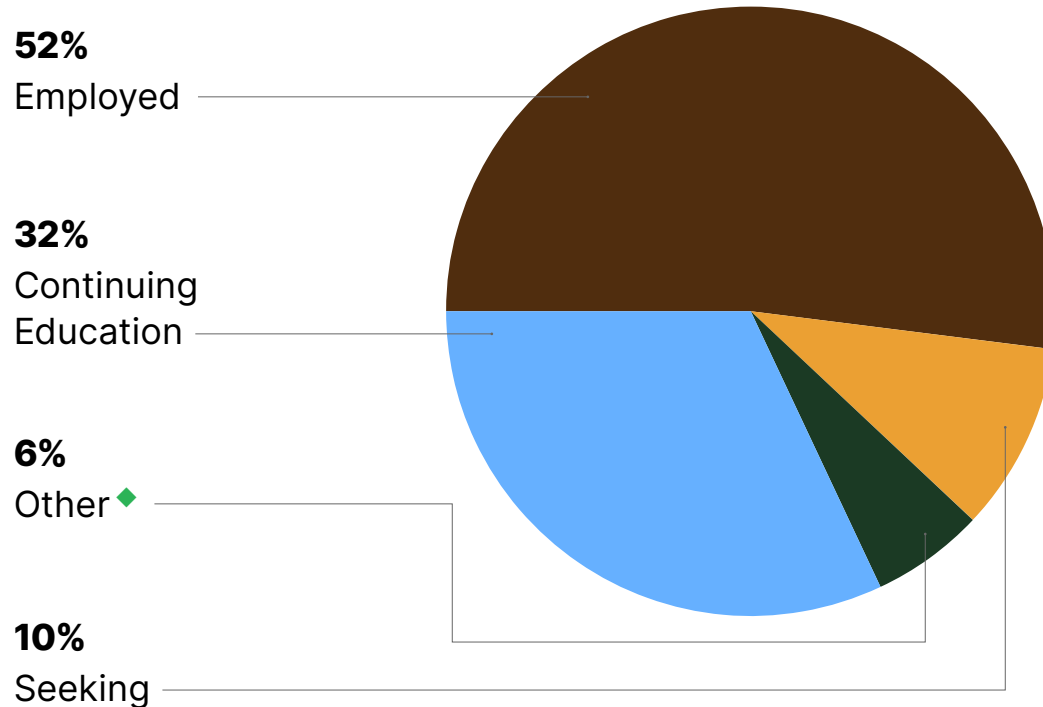
COLLEGE OF ARTS & SCIENCES

90%

were employed, continuing education or engaged in other pursuits within six months of graduation

EXPERIENTIAL LEARNING

81% of graduates completed one or more internships or an experiential learning opportunity



“Lehigh’s commitment to interdisciplinary study, research and global knowledge helped me realize I could achieve my goals of furthering my education in two global hubs, London and Los Angeles.” – Catherine Adams ’25

A psychology major at Lehigh, Adams went on to study at The London School of Economics and Political Science and the University of Southern California (USC).

◆ Includes volunteer service programs, military and non-employment by choice

SAMPLE EMPLOYERS

AVERAGE STARTING SALARY \$60,281

Arts	\$61,084
Humanities	\$47,230
Math & Natural Sciences	\$62,425
Social Sciences	\$58,212
Interdisciplinary Programs	\$54,050

Inter-college Interdisciplinary Programs

Integrated Degree in Engineering, Arts & Sciences (IDEAS)	\$77,351
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TOP INDUSTRIES

Healthcare	10%
Research	6%
Insurance	6%
Financial Services	6%
Information Technology & Services	5%
Software Development	5%
Law	4%

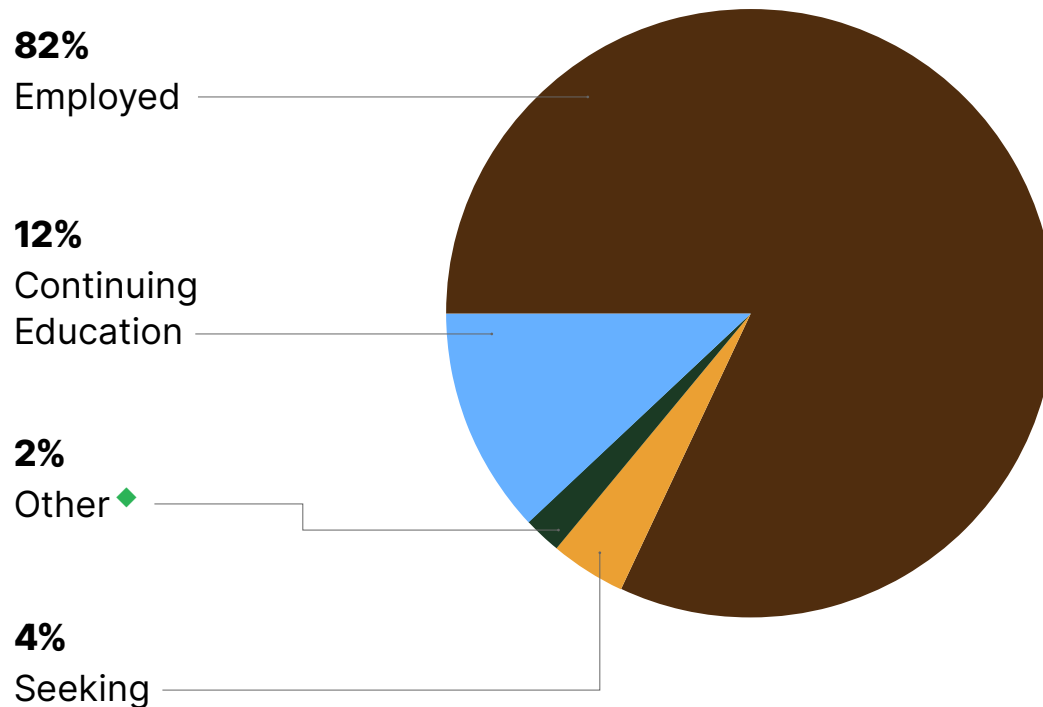
COLLEGE OF BUSINESS

96%

were employed, continuing education or engaged in other pursuits within six months of graduation

EXPERIENTIAL LEARNING

91% of graduates completed one or more internships or an experiential learning opportunity



“The Career Center prepared me for the workforce

with guidance and opportunities. Lehigh’s network of companies and alumni connected me to my current role, and its rigorous coursework built the skills I rely on every day.” – Hongyu Chen ’25

A business analytics major at Lehigh, Chen went on to work in revenue operations as a senior associate at Shift4 Payments.

◆ Includes volunteer service programs, military and non-employment by choice

SAMPLE EMPLOYERS



AVERAGE STARTING SALARY \longrightarrow \$83,314

Accounting	\$89,247
Business Analytics	\$74,425
Business Information Systems	\$77,125
Economics	\$77,750
Finance	\$80,603
Management	\$72,750
Marketing	\$58,436
Supply Chain Management	\$72,061

Inter-college Interdisciplinary Programs

Computer Science & Business (CSB)	\$97,397
Integrated Business & Engineering (IBE)	\$91,127

TOP INDUSTRIES

Financial Services	29%
Management Consulting	13%
Accounting	11%
Software Development	4%
Insurance	4%
Real Estate	4%
Investment Banking	2%

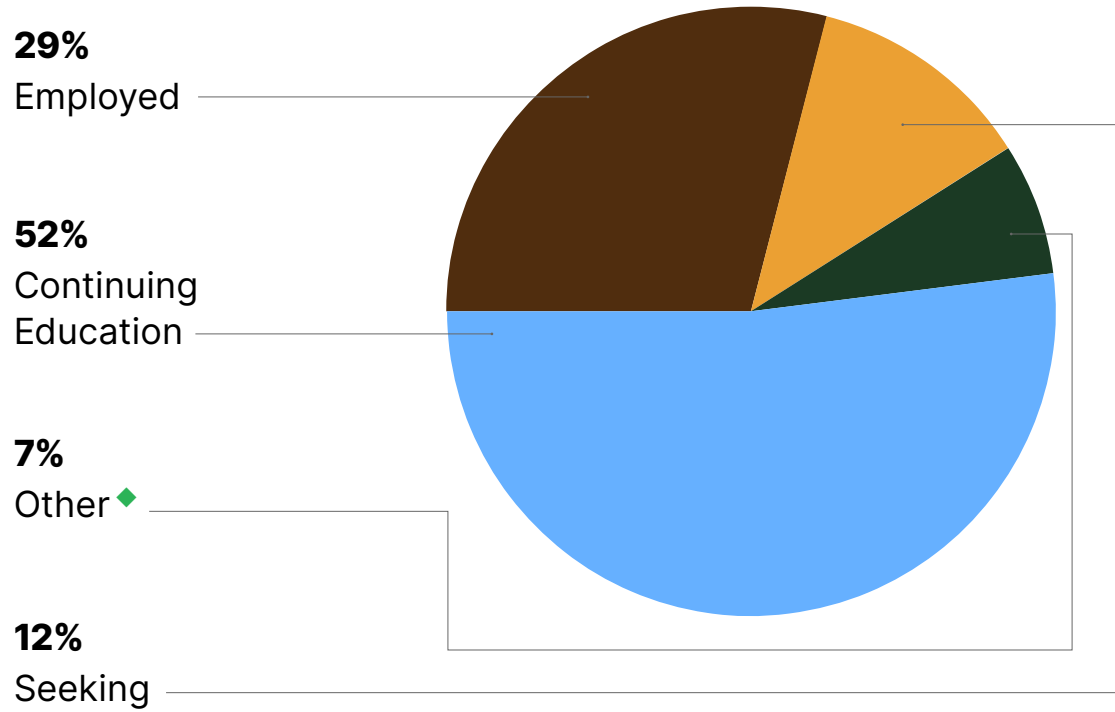
COLLEGE OF HEALTH

88%

were employed, continuing education or engaged in other pursuits within six months of graduation

EXPERIENTIAL LEARNING

90% of graduates completed one or more internships or an experiential learning opportunity



“Lehigh gave me the foundation and mindset to tackle the complex public health challenges I now study in my Ph.D. Lehigh didn’t just prepare me for graduate school; it prepared me to think like a scientist.” - Paulina Gonzalez Orozco '25

A population health major at Lehigh, Orozco went on to pursue a Ph.D. in epidemiology and biostatistics at Case Western Reserve University.

◆ Includes volunteer service programs, military and non-employment by choice

SAMPLE EMPLOYERS



AVERAGE STARTING SALARY \longrightarrow \$65,500

Community and Global Health	N/A *
Population Health	\$65,500

TOP INDUSTRIES

Healthcare	25%
Marketing & Advertising	17%
Biotechnology	8%
Medical Device	8%
Research	8%

SAMPLE GRADUATE SCHOOL MATRICULATION

- Case Western Reserve University School of Medicine

- Harvard University

- Johns Hopkins University

- University of Southern California

- Yale School of Public Health

* Less than three salary data points reported

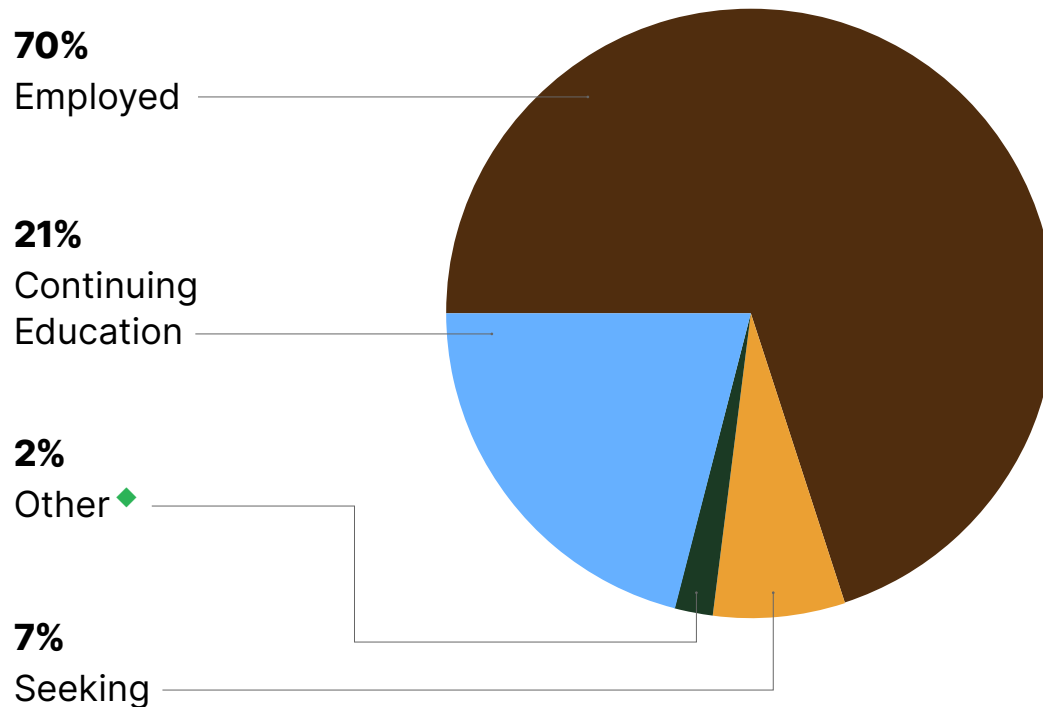
P.C. ROSSIN COLLEGE OF ENGINEERING & APPLIED SCIENCE

93%

were employed, continuing education or engaged in other pursuits within six months of graduation

EXPERIENTIAL LEARNING

95% of graduates completed one or more internships or an experiential learning opportunity



“I wouldn’t be where I am today without the professional development activities in my courses and extracurriculars like the Formula SAE team— Lehigh did a great job preparing me for an awesome career!”

– Aidan Dufault '25

A mechanical engineering major at Lehigh, Dufault went on to work at Starship Structures SpaceX in his field of study.

◆ Includes volunteer service programs, military and non-employment by choice

SAMPLE EMPLOYERS



AVERAGE STARTING SALARY → \$84,724

Biocomputational Engineering	N/A *
Bioengineering	\$74,549
Chemical Engineering	\$78,364
Civil Engineering	\$84,351
Computer Engineering	\$81,625
Computer Science	\$89,565
Electrical Engineering	\$83,643
Environmental Engineering	\$72,302
Industrial & Systems Engineering	\$86,750
Materials Science & Engineering	\$66,823
Mechanical Engineering	\$78,802

Inter-college Interdisciplinary Programs

Computer Science & Business (CSB)	\$97,397
Integrated Business & Engineering (IBE)	\$91,127
Integrated Degree in Engineering, Arts & Sciences (IDEAS)	\$77,351

TOP INDUSTRIES

Management Consulting	9%
Manufacturing	8%
Financial Services	8%
Construction	7%
Defense & Space	6%
Information Technology & Services	6%
Software Development	5%
Civil Engineering	5%

* Less than three salary data points reported

CONNECT WITH US

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careercenter.lehigh.edu

OFFICE OF ADMISSIONS

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